



## ADRIANA GALINDO

OF COUNSEL

Adriana Galindo, an Adam Law associate, has practiced employment law for nearly a decade in respected boutique and national firms. Ms. Galindo conducts workplace investigations in English and Spanish for both foreign and domestic clients. Her conversational Spanish allows her to accurately conduct multilingual workplace investigations without the need for an interpreter.

As a woman of color, Ms. Galindo is keenly attuned to the impact of race in investigations and skillfully navigates the nuances and complexities of race in her investigations. Ms. Galindo is often praised for her ability to make witnesses feel comfortable in interviews. As a litigator, Ms. Galindo conducted hundreds of successful witness interviews by building a friendly rapport with each witness.

Throughout her career, Ms. Galindo has focused her practice on employment litigation defending large and small private companies against employment-related allegations, including discrimination, harassment and retaliation, wrongful termination, wage and hour violations, disability and failure to accommodate, whistleblower claims, gender violence and violations of statutory leave laws. Ms. Galindo has trial and arbitration experience that includes litigating the propriety of workplace investigations. She knows what it takes to successfully conduct investigations and prepare reports that withstand scrutiny.

In addition to investigating and litigating employment matters, Ms. Galindo has also advised employers in all areas of employment law and routinely conducted Assembly Bill 1825 sexual harassment compliance training for private companies, in both English and Spanish. Ms. Galindo's trainings covered a wide range of topics, including harassment, discrimination, retaliation and bullying. Ms. Galindo also trained human resources personnel on how to conduct legally compliant workplace investigations.

Before joining Adam Law, Ms. Galindo was an attorney with Epstein Becker & Green P.C., a preeminent national labor and employment practice. Ms. Galindo also worked for Raines Feldman LLP and Lathrop & Gage LLP under the leadership of a nationally respected labor and employment partner.

Ms. Galindo earned her J.D. from Loyola Law School, Los Angeles, in 2011, and earned her B.A. at the University of California, Los Angeles, in 2006. Ms. Galindo is a member of the Association of Workplace Investigators and will complete her certification from AWI in early 2021.