



AISHA SHELTON ADAM

ATTORNEY-INVESTIGATOR

Aisha Shelton Adam, the founder and managing partner of Adam Law, has over 15 years of experience in the areas of business litigation and labor and employment law. Today, Ms. Adam's practice focuses exclusively on workplace investigations on behalf of public and private sector employers.

Ms. Adam has investigated complex claims involving multiple complainants, anonymous complainants, multiple respondents, and high-level executives in a range of issues from discrimination (race, gender, gender identity, and political viewpoint), whistleblower retaliation, harassment, and abusive conduct to implicit/subtle bias. She is also an experienced investigator in Title IX sexual misconduct claims. Ms. Adam has investigated cases involving student-on-student misconduct, teacher-on-student misconduct, and issues of consent when a subject was intoxicated. She is trained and experienced in using trauma-informed techniques to question witnesses.

As a former trial attorney, Ms. Adam has litigated claims for wrongful termination, misappropriation of trade secrets, discrimination, sexual harassment, embezzlement, wage theft, and gender violence. In 2016, she second-chaired the defense of the famed creator of hot yoga against claims of sexual harassment during a four-week jury trial. Throughout the case, Ms. Adam navigated intense media coverage, including a nationally televised three-part CNN feature.

Ms. Adam, a 2002 graduate of the University of Iowa College of Law, holds Certificates from the Association of Workplace Investigators and T9 Mastered for Title IX investigations involving sexual harassment and sexual assault on college campuses. She is a member of the California Minority Counsel Program, National Employment Law Council, and Association of Workplace Investigators. Ms. Adam serves as an AWI Training Institute faculty member and as a member of Cedars-Sinai's Neonatal Intensive Care Unit Family Council in memory of her daughter Brooklyn.